	VONQ.	idibu.
Company Details	HQ in Netherlands, with offices in the UK and Germany. 120+ employees	HQ in Barcelona, singular office in Thailand. Predominantly servicing UK customers. 15+ employees
Embedded Partnerships	85+ ATS/HCM Embedded Partnerships Globally with companies such as iCIMS, Tellent Recruitee, JazzHR, Lever, PageUp, HiBob	Partnerships not promoted
Job Board Portfolio	Global offering with 5000+ job boards, social media channels, community sites and niche websites. Key partner of Indeed, SEEK, LinkedIn, InfoJobs, Naukri	Predominantly focused on UK and APAC, with limited presence in EMEA, DACH, and the US
Product Capabilities		
Job Board Marketplace	Available	Not supported
Bring Your Own Contract	Available	Core functionality
Direct Apply	Available	Available
Organic Posting Network	Available	Partially available
Programmatic/ Performance Based Offering	Available	Not supported
Screening	Available	Not supported
Reporting & Data	Available, Clicks, Track back to Applicants and Hires	Job posting activity and applicants data, manual reporting
Social Media	Available, Advanced Social Media Configurator	LinkedIn and Facebook only
AI Capabilities	Extensive AI capabilities for pre-filing of posting requirements, screening, interviewing, own proprietary data parsing technology	No AI capabilities
Payments & Invoicing		
Currencies	US Dollars, Euro's, Great British Pounds, Australian Dollars	Great British Pounds, US Dollars, Australian Dollars
Payment methods	Invoicing by Partners or by VONQ. Hybrid approach possible. Pay by Credit Card, Direct Debit or Bank Transfer.	Invoicing by partner
Implementation Capabilities	API or hybrid approach - Modern REST API	Direct API or iFrame - Legacy XML
Enablement	Can be enabled for all customers/users making it super scalable	Configuration per customer
Support	Support can be done by Partner or VONQ - US and European Time Zones	Help desk only
Languages	Application available in English, German, French, Dutch, Italian and Spanish	English only
Branding/UX	Advanced capabilities to create your own UX on our API, which is completely customisable	Limited styling on prebuilt solution
Job Board Specific Capabilities		
Stepstone	Liquid Design fully supported, Direct Apply, Single Purchases, Bring Your Own Contract	Bring Your Own Contract
LinkedIn	Single Purchases, Bring Your Own Contract, Direct Apply, Organic Postings	Bring Your Own Contract, Direct Apply
SEEK	Bring Your Own Contract, Direct Apply	Partner/vendor required to integrate directly
Naukri	Single Purchases, Bring Your Own Contract, Direct Apply	Bring Your Own Contract, Direct Apply
Indeed	Single Purchases, Bring Your Own Contract, Direct Apply	No Job Sync API, Bring Your Own Contract, Direct Apply
Infojobs	Single Purchases, Bring Your Own Contract, Direct Apply	Not supported
Jobs.ch	Single Purchases, Bring Your Own Contract, Direct Apply	Bring Your Own Contract
Kariera.at	Bring Your Own Contract, Direct Apply	Not supported
Government Owned Job Boards	Extensive support for Government Owned Job Boards; Werk.nl / UWV.nl,, Le Forem, Actiris, Interamt, Jobroom, BfA, France Travail, Apec, VDAB, Gov.uk, NHS Jobs, Arbeidsplassen, Arbetsformedlingen, Valtiolle, ADEM Luxembourg, AMS.at (Austria Public Employment Service), Choisir Le Service Public, EURAXESS.org, Jobs.govt.nz (NZ Public Service), Jobs.vic.gov.au (Victoria Government), Jobsireland.ie (Intreo), Tyomarkkinatori.fi , Workforce Australia	Very limited, predominantly focused on UK