	VONQ.	VERITONE.
Company Details	HQ in Netherlands, with offices in the UK and Germany. 120+ employees	HQ in the UK, 130 employees
Embedded Partnerships	80+ ATS/HCM Embedded Partnerships Globally with companies such as iCIMS, Tellent Recruitee, JazzHR, Lever, PageUp, HiBob	Veritone can be embedded but all customer interactions will go through Veritone
Job Board Portfolio	Global offering with 5000+ job boards, social media channels, community sites and niche websites. Key partner of Indeed, SEEK, LinkedIn, InfoJobs, Naukri	A global offering, with a special focus on US and UK
Product Capabilities		
Job Board Marketplace	Available	Not supported
Bring Your Own Contract	Available	Available
Direct Apply	Available	Available, but screening questions can't be prefilled through their APIs
Organic Posting Network	Available	Available
Programmatic/ Performance Based Offering	Available	Available
Screening	Available	Not supported
Reporting & Data	Available, Clicks, Track back to Applicants and Hires	Available, Clicks, Track back to Applicants and Hires
Social Media	Available, Advanced Social Media Configurator	Not supported
AI Capabilities	Extensive AI capabilities for pre-filing of posting requirements, screening, interviewing, own proprietary data parsing technology	AI Capabilities that support smart advertising
Payments & Invoicing		
Currencies	US Dollars, Euro's, Great British Pounds, Australian Dollars	US Dollars, Great British Pounds
Payment methods	Invoicing by Partners or by VONQ. Hybrid approach possible. Pay by Credit Card, Direct Debit or Bank Transfer.	Invoicing by Veritone or Partner
Implementation Capabilities	API or hybrid approach	API or iFrame
Enablement	Can be enabled for all customers/users making it super scalable	Configuration per customer
Support	Support can be done by Partner or VONQ - US and European Time Zones	Support done by Veritone - US and Europe time zone
Languages	Application available in English, German, French, Dutch, Italian and Spanish	NL, EN, DE, FR
Branding/UX	Advanced capabilities to create your own UX on our API, which is completely customisable	Limited to no capabilities to make your own UX
Job Board Specific Capabilities		
Stepstone	Liquid Design fully supported, Direct Apply, Single Purchases, Bring Your Own Contract	Bring Your Own Contract
LinkedIn	Single Purchases, Bring Your Own Contract, Direct Apply, Organic Postings	Bring Your Own Contract, Direct Apply
SEEK	Bring Your Own Contract, Direct Apply	Bring Your Own Contract, Direct Apply
Naukri	Single Purchases, Bring Your Own Contract, Direct Apply	Bring Your Own Contract, Direct Apply
Indeed	Single Purchases, Bring Your Own Contract, Direct Apply	Bring Your Own Contract, Direct Apply
Infojobs	Single Purchases, Bring Your Own Contract, Direct Apply	Not supported
Jobs.ch	Single Purchases, Bring Your Own Contract, Direct Apply	Bring Your Own Contract
Kariera.at	Bring Your Own Contract, Direct Apply	Bring Your Own Contract
Government Owned Job Boards	Extensive support for Government Owned Job Boards; Werk.nl / UWV.nl,, Le Forem, Actiris, Interamt, Jobroom, BfA, France Travail, Apec, VDAB, Gov.uk, NHS Jobs, Arbeidsplassen, Arbetsformedlingen, Valtiolle, ADEM Luxembourg, AMS.at (Austria Public Employment Service), Choisir Le Service Public, EURAXESS.org, Jobs.govt.nz (NZ Public Service), Jobs.vic.gov.au (Victoria Government), Jobsireland.ie (Intreo), Tyomarkkinatori.fi , Workforce Australia	Multiple government job boards in the US and Europe