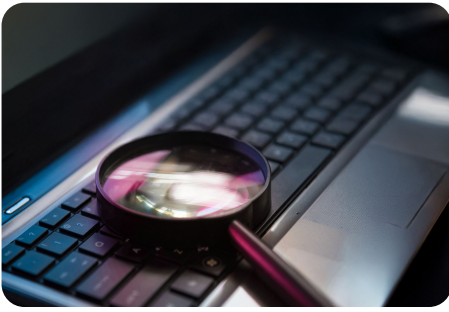


SmartDistribute 2.0




Automated multi-posting that works with your customers' existing job board contracts, all from within SmartRecruiters for SAP SuccessFactors.







SmartDistribute 2.0 is ideal for enterprises who:

- Already have job board contracts in place.
- Need to post jobs at scale (e.g., high volume, multi-location, recurring roles).
- Advertise through government or niche channels.
- Want automation and simplicity in their job distribution.

Understanding the customer challenges and providing solutions

Customer Challenge	How SD 2.0 Helps	Customer Benefits
 <p>"We're overwhelmed and need more automation."</p>	<ul style="list-style-type: none"> • Fully integrated into SmartRecruiters • Use existing contracts alongside free/government channels and Marketplace purchases • AI-powered Smartfill to populate fields • Centralized analytics and dashboards 	<ul style="list-style-type: none"> ✓ No extra tools to learn ✓ Save time with automated distribution (AI-prefilling) ✓ One-click multi-posting across all preferred boards ✓ Full control via real-time dashboards
 <p>"We're struggling to fill high volumes of roles quickly."</p>	<ul style="list-style-type: none"> • Instant multi-posting via own inventory • Track performance across channels • Detailed reporting inside SmartRecruiters • Bulk Distribution 	<ul style="list-style-type: none"> ✓ Maximize candidate reach ✓ Post once, appear everywhere ✓ No missed deadlines ✓ See what works and adapt fast
 <p>"We need one system to manage everything."</p>	<ul style="list-style-type: none"> • All-in-one solution within the SmartRecruiters • Combine existing contracts with Marketplace • Consolidated analytics • Single monthly invoice 	<ul style="list-style-type: none"> ✓ Fewer vendors to manage ✓ No switching between platforms ✓ Leverage existing discounts ✓ One invoice, happy finance team!

Why Customers need SmartDistribute 2.0

 <p>Best-in-class</p> <p>Enterprise-grade multi-posting: Use existing contracts and automate job distribution</p>	 <p>Smartfill AI</p> <p>AI-powered Smartfill maps and auto-completes fields for 2,500+ job boards</p>	 <p>Flexible Posting Options:</p> <p>Combine existing contracts with single purchases in the job board marketplace.</p>	 <p>Smart Reporting & One Invoice:</p> <p>Track performance across all boards. All costs consolidated, less admin, more efficiency.</p>
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SmartDistribute 2.0

The all-in-one, enterprise-grade solution for automated job multi-posting using your existing job board contracts, directly within SmartRecruiters for SAP SuccessFactors.