# VONQ

HAPI Candidate Screening (Recruit+)

AI-powered pre-screening and candidate ranking directly inside your ATS.

HAPI Recruit+ is ideal for employers who:

- Receive too many applications and struggle to review them efficiently
- Spend excessive time on manual CV screening
- Experience recruiter overload and slow shortlisting
- Want consistent, transparent candidate ranking
- Need to scale screening for high-volume or fast-moving roles
- Want AI screening without changing tools or workflows

Understanding the customer challenges and providing solutions

Customer Challenge	How HAPI Recruit+ Helps	Customer Benefits
"We're overwhelmed with applications."	• AI Agents automatically screen all applicants against the job description • Only the most relevant candidates are prioritized	✔ Reduced screening overload ✔ Transparent, ranked shortlists ✔ Clarity instead of chaos
"Recruiters spend too much time reviewing CVs."	• Automated pre-screening, scoring, and ranking inside the ATS	✔ Faster time-to-shortlist ✔ Recruiters focus on interviews and in-person interaction
"It's hard to consistently identify the best candidates."	• Objective, criteria-based AI scoring aligned to the role	✔ Consistent evaluations ✔ Less bias and decision fatigue
"Our tools don't scale when hiring spikes."	• Recruit+ scales up or down based on application volume	✔ Ready for high-volume hiring ✔ Works for both lean and large teams
"We don't want another tool to manage."	• Fully ATS-native experience • No switching platforms or extra steps	✔ Seamless workflows ✔ High recruiter adoption

Why Your Customers Will Want HAPI Bring Your Own Contract

AI-driven pre-screening:

Automatically screen, score, and rank candidates based on the job description

Clarity at scale:

Turn large applicant volumes into decision-ready shortlists

ATS-native by design:

Everything happens inside the ATS, there is no need to switch tools

Flexible pricing:

Pay per screened candidate with full cost transparency

Fast activation & Scalable by demand:

Simple one-time setup with quick go-live, scale up or down based on hiring needs

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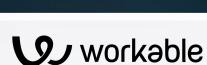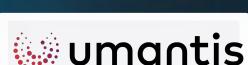
Want to learn more?
Check EQO today

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