

		VONQ.	JOBTARGET®
Company Details		HQ in Netherlands, with offices in the UK and Germany. 120+ employees	HQ in the US, 200 employees
	Embedded Partnerships	80+ ATS/HCM Embedded Partnerships Globally with companies such as iCIMS, Tellent Recrutee, JazzHR, Lever, PageUp, HiBob	Few natively embedded integrations with companies such as ClearCompany and GEM
	Job Board Portfolio	Global offering with 5000+ job boards, social media channels, community sites and niche websites. Key partner of Indeed, SEEK, LinkedIn, InfoJobs, Naukri	Diverse offering in the United States and Canada only
Product Capabilities			
	Job Board Marketplace	Available	Available
	Bring Your Own Contract	Available	Available
	Direct Apply	Available	Available, US only job boards supported
	Organic Posting Network	Available	Available
	Programmatic/ Performance Based Offering	Available	Available
	Screening	Available	Not supported
	Reporting & Data	Available, Clicks, Track back to Applicants and Hires	Available
	Social Media	Available, Advanced Social Media Configurator	Available, limited capabilities
	AI Capabilities	Extensive AI capabilities for pre-filing of posting requirements, screening, interviewing, own proprietary data parsing technology	No AI capabilities
	Payments & Invoicing		
	Currencies	US Dollars, Euro's, Great British Pounds, Australian Dollars	US Dollars
	Payment methods	Invoicing by Partners or by VONQ. Hybrid approach possible. Pay by Credit Card, Direct Debit or Bank Transfer.	Invoicing by JobTarget only
Implementation Capabilities			
	Implementation Capabilities	API, Widgets (iframe) or hybrid approach	Mostly iFrame with limited API capabilities
	Enablement	Can be enabled for all customers/users making it super scalable	Can be enabled for all customers at once
	Support	Support can be done by Partner or VONQ - US and European Time Zones	Support done by JobTarget - US only time zones
	Languages	Application available in English, German, French, Dutch, Italian and Spanish	Only English
	Branding/UX	Advanced capabilities to create your own UX on our API and through our Widgets which are completely customisable	Limited to no capabilities to make your own UX
	Job Board Specific Capabilities		
	Stepstone	Liquid Design fully supported, Direct Apply, Single Purchases, Bring Your Own Contract	Not supported
	LinkedIn	Single Purchases, Bring Your Own Contract, Direct Apply, Organic Postings	Single Purchases, Bring Your Own Contract, Direct Apply, Organic Postings
	SEEK	Bring Your Own Contract, Direct Apply	Not supported
	Naukri	Single Purchases, Bring Your Own Contract, Direct Apply	Not supported
	Indeed	Single Purchases, Bring Your Own Contract, Direct Apply	Single Purchases, Bring Your Own Contract, Direct Apply
	Infojobs	Single Purchases, Bring Your Own Contract, Direct Apply	Not supported
	Jobs.ch	Single Purchases, Bring Your Own Contract, Direct Apply	Not supported
	Kariera.at	Bring Your Own Contract, Direct Apply	Not supported
	Government Owned Job Boards	Extensive support for Government Owned Job Boards; Werk.nl / UWV.nl, Le Forem, Actiris, Interamt, Jobbroom, BfA, France Travail, Apec, VDAB, Gov.uk, NHS Jobs, Arbeidsplassen, Arbetsformedlingen, Valtiolle, ADEM Luxembourg, AMS.at (Austria Public Employment Service), Choisir Le Service Public, EURAXESS.org, Jobs.govt.nz (NZ Public Service), Jobs.vic.gov.au (Victoria Government), Jobsireland.ie (Intreo), Tyomarkkinatori.fi , Workforce Australia	Only Limited to US Government Job Boards