

		VONQ	JOBTARGET
Company Details		<p>HQ in Netherlands, with offices in the UK and Germany. 120+ employees</p> <p>80+ ATS/HCM Embedded Partnerships Globally with companies such as iCIMS, Telligent Recruitee, JazzHR, Lever, PageUp, HiBob</p>	<p>HQ in the US, 200 employees</p> <p>Few natively embedded integrations with companies such as ClearCompany and GEM</p>
Embedded Partnerships			
Job Board Portfolio		<p>Global offering with 5000+ job boards, social media channels, community sites and niche websites. Key partner of Indeed, SEEK, LinkedIn, InfoJobs, Naukri</p>	<p>Diverse offering in the United States and Canada only</p>
Product Capabilities			
Job Board Marketplace		Available	Available
Bring Your Own Contract		Available	Available
Direct Apply		Available	Available, US only job boards supported
Organic Posting Network		Available	Available
Programmatic/Performance Based Offering		Available	Available
Screening		Available	Not supported
Reporting & Data		Available, Clicks, Track back to Applicants and Hires	Available
Social Media		Available, Advanced Social Media Configurator	Available, limited capabilities
AI Capabilities		Extensive AI capabilities for pre-filing of posting requirements, screening, interviewing, own proprietary data parsing technology	No AI capabilities
Payments & Invoicing			
Currencies		US Dollars, Euro's, Great British Pounds, Australian Dollars	US Dollars
Payment methods		Invoicing by Partners or by VONQ. Hybrid approach possible. Pay by Credit Card, Direct Debit or Bank Transfer.	Invoicing by JobTarget only
Implementation Capabilities		API, Widgets (iframe) or hybrid approach	Mostly iFrame with limited API capabilities
Enablement		Can be enabled for all customers/users making it super scalable	Can be enabled for all customers at once
Support		Support can be done by Partner or VONQ - US and European Time Zones	Support done by JobTarget - US only time zones
Languages		Application available in English, German, French, Dutch, Italian and Spanish	Only English
Branding/UX		Advanced capabilities to create your own UX on our API and through our Widgets which are completely customisable	Limited to no capabilities to make your own UX
Job Board Specific Capabilities			
Stepstone		Liquid Design fully supported, Direct Apply, Single Purchases, Bring Your Own Contract	Not supported
LinkedIn		Single Purchases, Bring Your Own Contract, Direct Apply, Organic Postings	Single Purchases, Bring Your Own Contract, Direct Apply, Organic Postings
SEEK		Bring Your Own Contract, Direct Apply	Not supported
Naukri		Single Purchases, Bring Your Own Contract, Direct Apply, Single Purchases, Bring Your Own Contract, Direct Apply	Not supported, Single Purchases, Bring Your Own Contract, Direct Apply
Indeed		Single Purchases, Bring Your Own Contract, Direct Apply	Not supported
Infojobs		Single Purchases, Bring Your Own Contract, Direct Apply	Not supported
Jobs.ch		Single Purchases, Bring Your Own Contract, Direct Apply	Not supported
Kariera.at		Bring Your Own Contract, Direct Apply	Not supported
Government Owned Job Boards		Extensive support for Government Owned Job Boards: Werk.nl / UWV.nl, Le Forum, Actiris, Interamt, Jobroom, BfA, France Travail, Apec, VDAB, Gov.uk, NHS Jobs, Arbeitsplassen, Arbeitsmarktdiensten, Valtioli, ADEM Luxembourg, AMS.at (Austria Public Employment Service), Choisir Le Service Public, EURAXESS.org, Jobs.govt.nz (NZ Public Service), Jobs.vic.gov.au (Victoria Government), Jobsireland.ie (Intreo), Tyomarkkinatori.fi, Workforce Australia	Only Limited to US Government Job Boards