

			 Jobmarketing Experts
Company Details		HQ in Netherlands, with offices in the UK and Germany. 120+ employees	HQ in the Netherlands, with 35 employees
	Embedded Partnerships	80+ ATS/HCM Embedded Partnerships Globally with companies such as iCIMS, Tellent Recrutee, JazzHR, Lever, PageUp, HiBob	No natively embedded integrations anymore with ATSS and HCMs. All vendors switched to VONQ
Job Board Portfolio		Global offering with 5000+ job boards, social media channels, community sites and niche websites. Key partner of Indeed, SEEK, LinkedIn, InfoJobs, Naukri	European centric offering with about 2500+ job boards
Product Capabilities			
Job Board Marketplace		Available	Available
Bring Your Own Contract		Available	Not supported
Direct Apply		Available	Not supported
Organic Posting Network		Available	Not supported
Programmatic/ Performance Based Offering		Available	Not supported
Screening		Available	Not supported
Reporting & Data		Available, Clicks, Track back to Applicants and Hires	Available
Social Media		Available, Advanced Social Media Configurator	Available, limited capabilities
AI Capabilities		Extensive AI capabilities for pre-filing of posting requirements, screening, interviewing, own proprietary data parsing technology	No AI capabilities
Payments & Invoicing			
Currencies		US Dollars, Euro's, Great British Pounds, Australian Dollars	Euro's
Payment methods		Invoicing by Partners or by VONQ. Hybrid approach possible. Pay by Credit Card, Direct Debit or Bank Transfer.	Invoicing by Brockmeyer or Partner
Implementation Capabilities		API, Widgets (iframe) or hybrid approach	API, which is very limited
Enablement		Can be enabled for all customers/users making it super scalable	Can be enabled for all customers at once
Support		Support can be done by Partner or VONQ - US and European Time Zones	Support can be done by Partner or GoHiring - European Time Zones only
Languages		Application available in English, German, French, Dutch, Italian and Spanish	Only NL and DE
Branding/UX		Advanced capabilities to create your own UX on our API and through our Widgets which are completely customisable	Capabilities to create your own UX
Job Board Specific Capabilities			
Stepstone		Liquid Design fully supported, Direct Apply, Single Purchases, Bring Your Own Contract	Single Purchases
LinkedIn		Single Purchases, Bring Your Own Contract, Direct Apply, Organic Postings	Don't have their own partnership with LinkedIn. Goes through accredited vendor. Single Purchases
SEEK		Bring Your Own Contract, Direct Apply	Not supported
Naukri		Single Purchases, Bring Your Own Contract, Direct Apply	Not supported
Indeed		Single Purchases, Bring Your Own Contract, Direct Apply	Single Purchases
Infojobs		Single Purchases, Bring Your Own Contract, Direct Apply	Not supported
Jobs.ch		Single Purchases, Bring Your Own Contract, Direct Apply	Single Purchases
Kariera.at		Bring Your Own Contract, Direct Apply	Not supported
Government Owned Job Boards		Extensive support for Government Owned Job Boards; Werk.nl / UWV.nl , Le Forem, Actiris, Interamt, Jobroom, BfA, France Travail, Apec, VDAB, Gov.uk , NHS Jobs, Arbeidsplassen, Arbetsformedlingen, Valtiolle, ADEM Luxembourg, AMS.at (Austria Public Employment Service), Choisir Le Service Public, EURAXESS.org , Jobs.govt.nz (NZ Public Service), Jobs.vic.gov.au (Victoria Government), Jobsireland.ie (Intreo), Tyomarkkinatori.fi , Workforce Australia	Only Limited To Government Job Boards in the Netherlands